



# **AN Other**

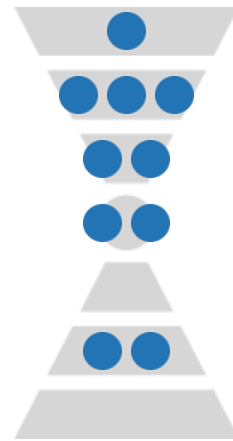
## Individual Values Assessment

**Prepared by**  
Barrett Values Centre

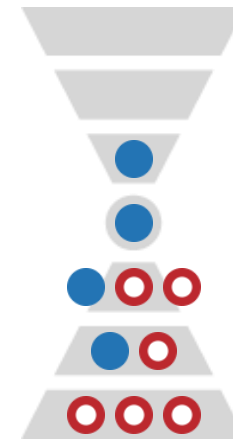
# Individual Assessment

AN Other

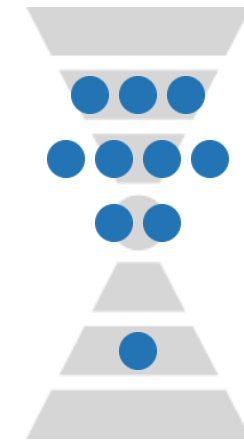
## Personal Values (PV)



## Current Culture Values (CC)



## Desired Culture Values (DC)



- 7 Contribution
- 6 Collaboration
- 5 Alignment
- 4 Evolution
- 3 Performance
- 2 Relationships
- 1 Viability

- Positive Value
- Potentially Limiting

**PV & CC**  
0 Matches

**PV & DC**  
3 Matches

**CC & DC**  
0 Matches

**PV, CC & DC**  
0 Matches

VALUE	LEVEL
adaptability	4
caring	2
coaching/ mentoring	6
fairness	5
honesty	5
humility	7
<b>making a difference</b>	6
<b>open communication</b>	2
risk-taking	4
<b>well-being</b>	6

VALUE	LEVEL
achievement	3
caution	1
cooperation	5
employee recognition	2
goals orientation	4
hierarchy	3
internal competition	2
job insecurity	1
short-term focus	1
silos mentality	3

VALUE	LEVEL
accountability	4
enthusiasm	5
innovation	4
leadership development	6
<b>making a difference</b>	6
<b>open communication</b>	2
shared vision	5
transparency	5
trust	5
<b>well-being</b>	6

# Organisational Perspectives

AN Other

	Process		People		Purpose	
	FINANCE & EFFECTIVENESS	AGILITY & INNOVATION	EMPLOYEE WELL-BEING	TRUST & ENGAGEMENT	DIRECTION & COMMUNICATION	SUSTAINABILITY & SOCIETY
Desired Culture		innovation	leadership development well-being	accountability enthusiasm trust	open communication shared vision transparency	making a difference
Current Culture	achievement goals orientation		employee recognition	cooperation		
Potentially Limiting		caution	job insecurity	internal competition silo mentality	hierarchy	short-term focus