



BARRETT VALUES CENTRE

WELLBEING ASSESSMENT

Your People, Thriving



WELLBEING LEADS TO POSITIVE EMPLOYEE & COMPANY OUTCOMES

125%

LESS LIKELY TO BURN OUT

32%

LESS LIKELY TO QUIT

41%

LOWER ABSENTEEISM*

IMPACTFUL

- A culture that supports wellbeing is fundamental to thriving companies and people.
- Higher wellbeing is associated with positive outcomes for employers and employees.

TRANSFORMATIONAL

- The Wellbeing Assessment is a powerful tool for measuring wellbeing, understanding the work environment and identifying factors that help and hinder wellbeing.

INSIGHTFUL REPORTING

- Wellbeing metrics are increasingly included in executive dashboards.
- These metrics shed light on the "why" behind other key metrics, such as absenteeism, retention, engagement, and health care cost / utilization.

FOR 25 YEARS, BARRETT VALUES CENTRE HAS BEEN COMMITTED TO TRANSFORMING BUSINESS MODELS AND ORGANIZATIONS THROUGH ANALYTICS, TRAINING AND CONSULTING. OUR WORK INVOLVES A JOURNEY OF CONSCIOUSNESS FOR PEOPLE AND ORGANIZATIONS THAT RESULTS IN A BETTER LIFE FOR EVERYONE: EMPLOYERS, EMPLOYEES, CUSTOMERS AND THEIR COMMUNITIES.

FOCUSES ON EMPLOYER & EMPLOYEE:

Wellbeing is impacted by what we experience and how we respond to it. Insights from the assessment can support growth in employees and organizational changes in culture, leadership, structure and systems.



INTEGRATED WITH THE BVC ANALYTICS ASSESSMENT SUITE:

The Barrett Model underpins this assessment. This model is the thread that links all BVC Analytics - seamlessly bridging wellbeing to leadership and culture initiatives.



HIGHLY ACTIONABLE INSIGHTS:

The report identifies strengths and stressors in the work environment, aligned with impacts on employee wellbeing, and employee requests for specific changes. Organizations can quickly action on the results.



*The Wellbeing Lab 2018 Australian Workplace Report