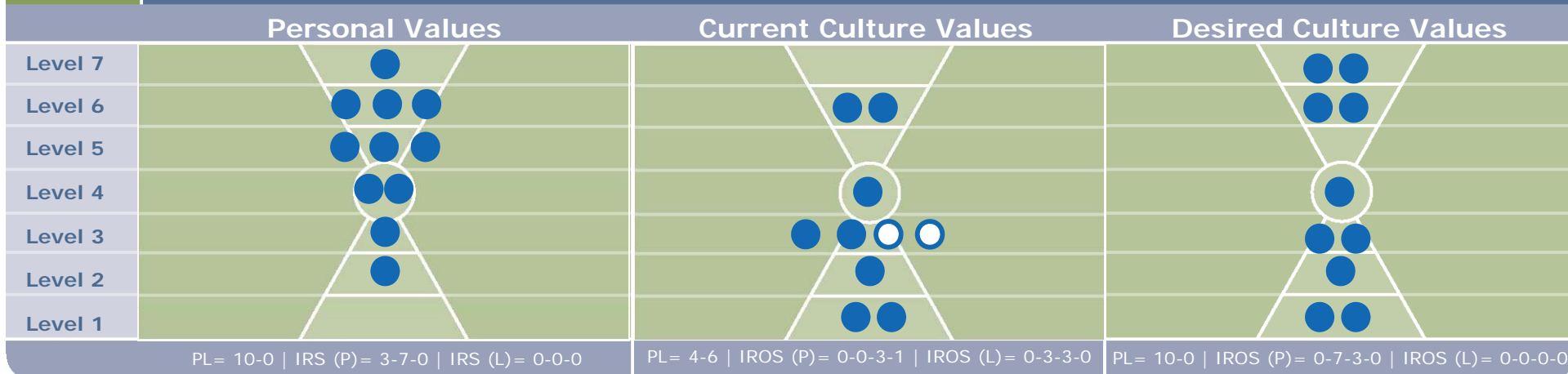




Community Assessment USA (116)

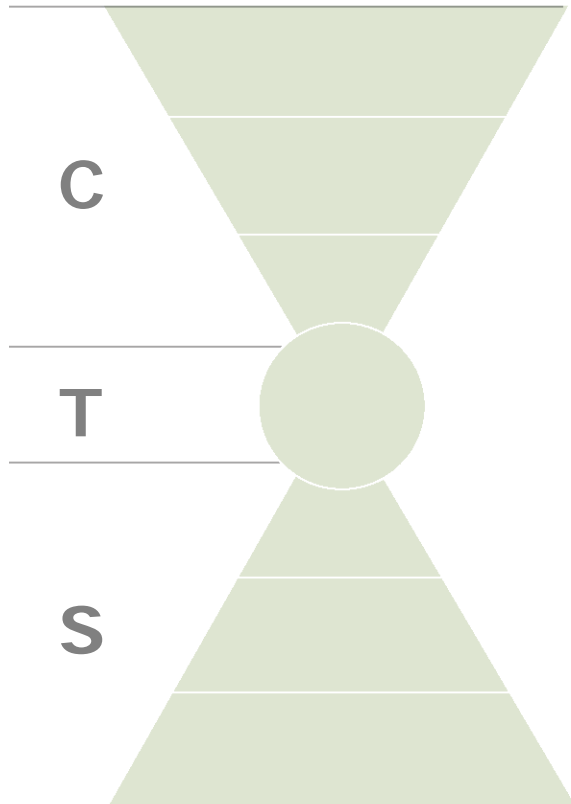


Matches	Personal Values	Current Culture Values	Desired Culture Values
	1. family 54	1. community pride 78	1. concern for future generations 44
	2. integrity 53	2. <i>aesthetics</i> 69	2. <i>community involvement</i> 43
	3. <i>community involvement</i> 40	3. conservative attitudes (L) 60	3. economic growth 43
	4. humor/fun 38	4. <i>family values</i> 59	4. access to public transportation 35
	5. quality of life 34	5. <i>economic growth</i> 58	5. <i>family values</i> 35
	6. balance (home/work) 33	6. <i>community involvement</i> 45	6. long-term perspective 32
	7. honesty 33	7. recreation opportunities 43	7. <i>aesthetics</i> 31
	8. ethics 30	8. access to open spaces 42	8. <i>accountability</i> 29
	9. making a difference 29	9. prosperity 38	9. educational opportunities 29
	10. <i>accountability</i> 28	10. emphasis on materiality (L) 33	10. employment opportunities 29
	11. competence 28		

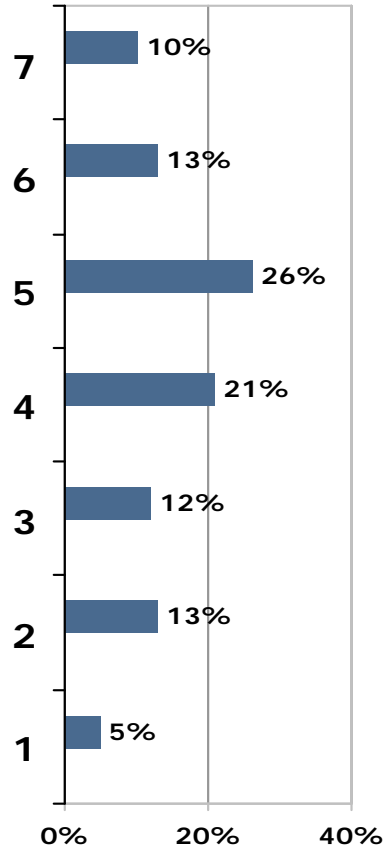
Black Underline = PV & CC *Orange* = CC & DC P = Positive L = Potentially Limiting I = Individual O = Organizational
Orange = PV, CC & DC *Blue* = PV & DC R = Relationship S = Societal



Community Assessment USA (116)

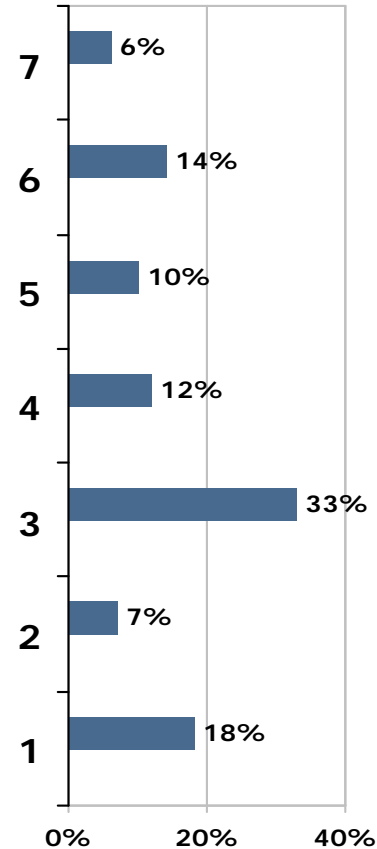


Personal Values



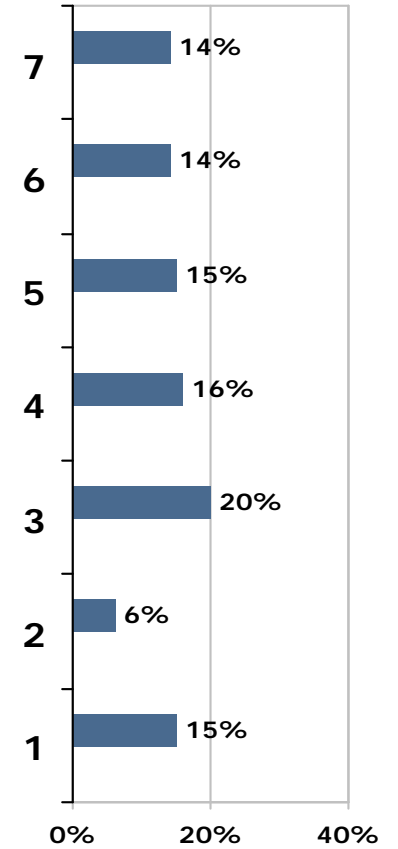
CTS = 49-21-30
Entropy = 0%

Current Culture Values



CTS = 30-12-58
Entropy = 0%

Desired Culture Values



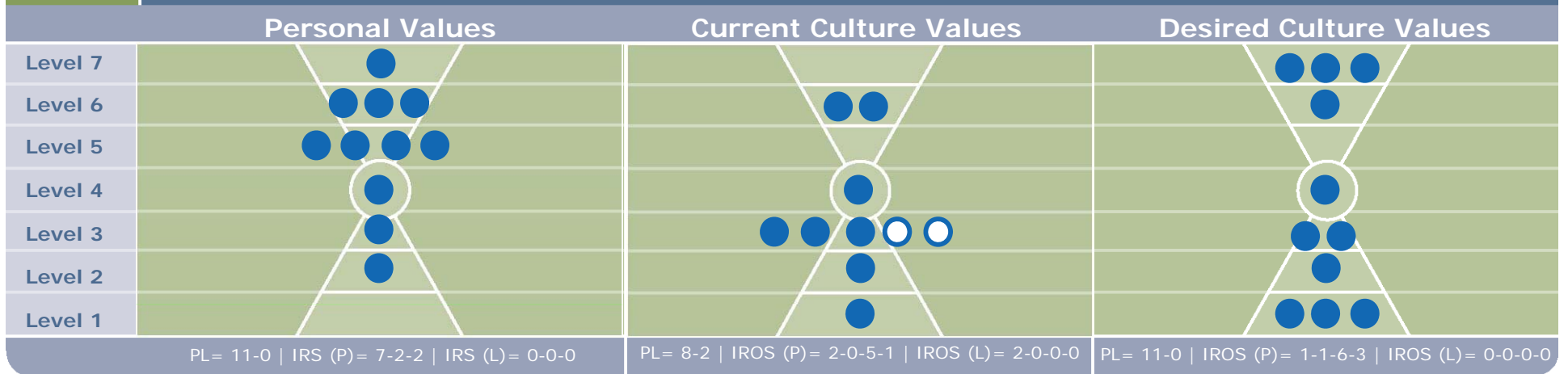
CTS = 43-16-41
Entropy = 0%

C = Common Good
T = Transformation
S = Self-Interest

■ Positive Values
■ Potentially Limiting Values



Gender (Female) (58)

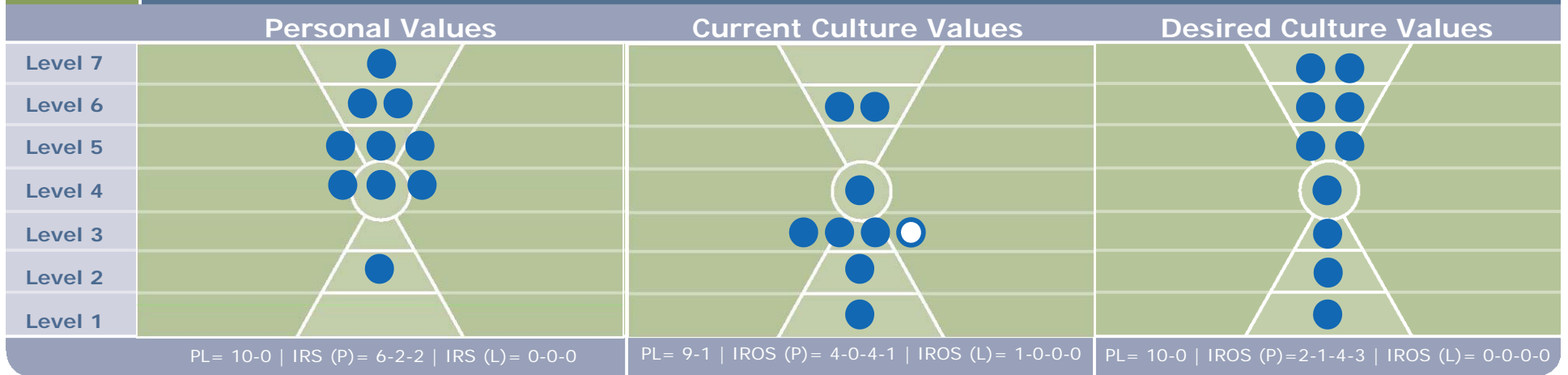


Matches	Personal Values	Current Culture Values	Desired Culture Values
PV - CC 1	1. integrity 29	1. community pride 38	1. concern for future generations 26
CC - DC 4	2. family 26	2. aesthetics 34	2. access to public transportation 22
PV - DC 1	3. <u>community involvement</u> 24	3. conservative attitudes (L) 31	3. <u>economic growth</u> 19
	4. quality of life 23	4. <u>economic growth</u> 27	4. accountability 18
	5. competence 17	5. <u>family values</u> 26	5. <u>community involvement</u> 17
	6. humor/fun 17	6. <u>community involvement</u> 25	6. employment opportunities 16
	7. balance (home/work) 16	7. recreation opportunities 23	7. <u>family values</u> 16
	8. compassion 15	8. access to open spaces 22	8. <u>educational opportunities</u> 15
	9. honesty 15	9. <u>educational opportunities</u> 18	9. philanthropy 15
	10. enthusiasm 14	10. emphasis on materiality (L) 17	10. affordable housing 14
	11. making a difference 14		11. social responsibility 14

Black Underline = PV & CC Orange = CC & DC P = Positive L = Potentially Limiting I = Individual O = Organizational
 Orange = PV, CC & DC Blue = PV & DC (white circle) R = Relationship S = Societal



Gender (Male) (58)



Matches	Personal Values	Current Culture Values	Desired Culture Values
	1. family 29	1. community pride 40	1. <u>community involvement</u> 26
PV - CC 2	2. <u>integrity</u> 26	2. <i>aesthetics</i> 35	2. <i>economic growth</i> 24
CC - DC 5	3. humor/fun 24	3. <i>family values</i> 33	3. <i>family values</i> 19
PV - DC 2	4. ethics 23	4. <i>economic growth</i> 31	4. long-term perspective 19
	5. honesty 17	5. conservative attitudes (L) 29	5. <i>aesthetics</i> 18
	6. balance (home/work) 17	6. prosperity 22	6. concern for future generations 18
	7. <u>achievement</u> 16	7. <i>access to open spaces</i> 20	7. <i>access to open spaces</i> 14
	8. <u>community involvement</u> 15	8. <u>community involvement</u> 20	8. cooperation 14
	9. accountability 15	9. recreation opportunities 20	9. educational opportunities 14
	10. making a difference 14	10. <u>achievement</u> 17	10. <u>integrity</u> 14

Black Underline = PV & CC

Orange = CC & DC

P = Positive

L = Potentially Limiting

I = Individual

O = Organizational

Orange = PV, CC & DC

Blue = PV & DC

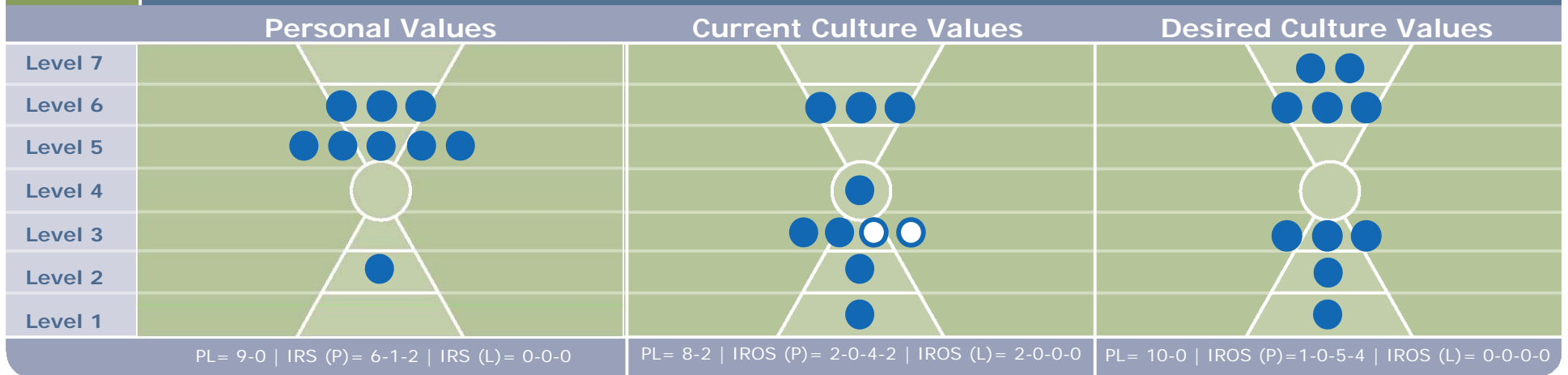
(white circle)

R = Relationship

S = Societal



Age(29 – 40 years) (21)



Matches	Personal Values	Current Culture Values	Desired Culture Values
	1. integrity 29	1. community pride 40	1. access to public transportation 26
PV - CC 1	2. <u>community involvement</u> 26	2. <i>aesthetics</i> 35	2. <u>community involvement</u> 24
CC - DC 5	3. commitment 24	3. <i>family values</i> 33	3. <i>economic growth</i> 19
PV - DC 1	4. family 23	4. <u>community involvement</u> 31	4. <i>aesthetics</i> 19
	5. honesty 17	5. conservative attitudes (L) 29	5. <i>family values</i> 18
	6. making a difference 17	6. <i>economic growth</i> 22	6. <i>recreation opportunities</i> 18
	7. quality of life 16	7. <i>recreation opportunities</i> 20	7. sustainability 14
	8. creativity 15	8. emphasis on materiality 20	8. concern for future generations 14
	9. humor/fun 15	9. access to open spaces 20	9. educational opportunities 14
		10. environmental awareness 17	10. long-term perspective 14

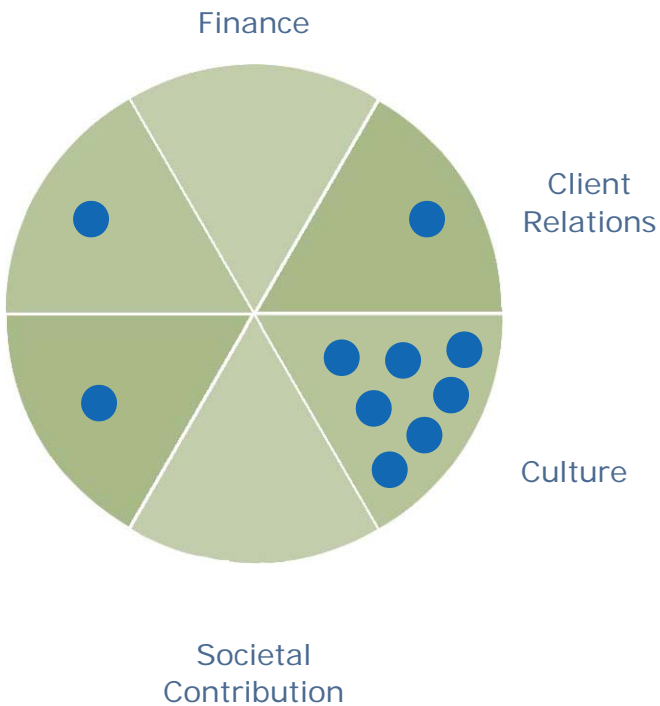
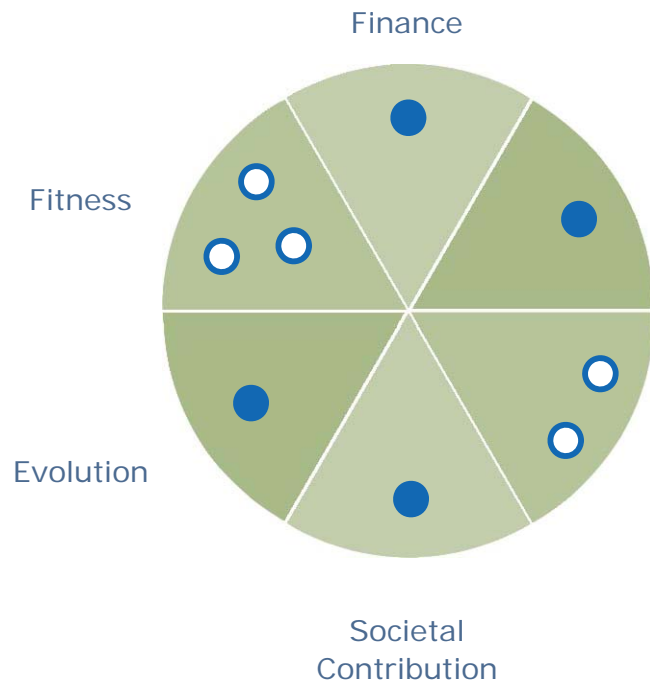
Black Underline = PV & CC Orange = CC & DC P = Positive L = Potentially Limiting I = Individual O = Organizational
 Orange = PV, CC & DC Blue = PV & DC (white circle) R = Relationship S = Societal



General Hospital (509)

Current Culture Values

Desired Culture Values



	Current Culture	Desired Culture
Finance	cost-consciousness	
Fitness	bureaucracy (L) hierarchy (L) long hours (L)	accountability
Client Relations	patient focus	patient focus
Evolution	continuous learning	continuous improvement
Culture	control (L) manipulation (L)	balance (physical/emotional/mental/spiritual) caring employee involvement employee recognition open communication respect teamwork
Societal Contribution	community engagement	

